

Headquarters U.S. Air Force

Integrity - Service - Excellence

MEDICAL FIRST SERGEANTS



**ISSUES GROUP 5
CMSgt Jim Parkhill**

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Medical First Sergeants

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SMSgt Jerry Ashley	AMC
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MSgt Kathryn Gilding	ANG
MSgt Baxter Henderson	AMC
SMSgt James Jernigan	ACC
MSgt Tim Leary	AFRC
SMSgt Victor Luebker	AETC
MSgt Darl Miner	ACC
MSgt Deborah Pecorella	ANG
MSgt Thomas Rotella	ANG
SMSgt Lonnie Slater	AETC
MSgt Bob Nutt	AFSPC



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Medical First Sergeants

ISSUES

- **Review how first sergeants are assigned to medical units**
- **Consider how Objective Medical Group (OMG) views first sergeants**
- **Consider current manpower standard and how it applies to the medical community**



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Medical First Sergeants

- **IAW 1996 OMG, each Medical Group earns one first sergeant who reports directly to the MDG/CC, regardless of size**
- **If MDG/CC determines additional first sergeants are required, they will come from existing manpower resources from within each respective squadron**
- **OMG does not abide by the current manpower standard for AF First Sergeants (currently 75)**
- **Positions funded by Defense Health Dollars (DHD)**



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Medical First Sergeants

EXAMPLE:

- **MDG of 700 enlisted, earns one first sergeant who reports to the group commander and serves multiple squadron commanders**
- **AMXS of 700 enlisted, earns three first sergeants who report to only one commander**



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Medical First Sergeants

RECOMMENDATION

- **OMG align with current AF Manpower Standard for all 8F000 positions**
- **Any medical unit meeting the AF Manpower Standard would earn one 8F000 first sergeant**
- **MDG first sergeant authorizations be funded from same source as line first sergeants, releasing DHD for patient care**



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Medical First Sergeants

**MEDICAL FIRST SERGEANT POSITIONS ARE
NOT
ABOUT THE MEDICAL MISSION, THEY ARE
ABOUT TAKING CARE OF THE PEOPLE WHO
TAKE CARE OF US!!!!!!!!!!**